



# Colwill Contracting Ltd

Groundworks & Watercourse Specialists

Ashlea, Main Street, Hatfield Woodhouse,  
Doncaster, South Yorkshire, DN7 6NF

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## **Colwill Contracting Limited is looking to recruit an Excavator Driver / Labourer.**

Colwill Contracting Limited is looking to recruit an Excavator Driver / Labourer to join their workforce to undertake ditch maintenance work and construction work, as directed by the Operations Manager throughout the South Yorkshire and East Riding Districts.

The position comes with a competitive salary plus an attractive benefits package. There are also opportunities for overtime and career development.

To apply for this position please read through the attached documents and send a copy of your CV and cover letter via email to **john@colwillcontracting.co.uk** or alternatively post it to our office at Ashlea, Main Street, Hatfield Woodhouse, Doncaster, DN7 6NF

A full-time vacancy has arisen for an Excavator Driver / Labourer to join Colwill Contracting Limited.

The successful applicant will operate machinery and work efficiently to ensure all areas of our service are conducted to the highest standard. As a member of our team, you will undertake many aspects of construction and water level management work as instructed and to the standard detailed. A large proportion of our work is undertaken as contractor to local Internal Drainage Boards and as such work must be completed to high standards. During our seasonal work lone working will be undertaken and as such must be done in accordance with Colwill Contracting's Health and Safety and Environmental Policies.

Experience working within the water drainage industry and/or agricultural machinery is preferable, although we recognise that this role may attract candidates from across a number of disciplines.

The role requires the individual to be self-motivated, flexible, capable of working on own initiative as well as working as part of an established team. Excellent spoken and written English is essential. This is not a role for a specialist machine driver and will require a large degree of flexibility.

The appointment offers a competitive salary depending on qualifications and experience, together with the Local Government Pension Scheme, a company vehicle with fuel and the opportunity to progress as the business develops.

Normal working hours are 08:00 – 16:30. During our seasonal months (August – October) working hours are extended, 07:30 – 18:00, to aid completion of the work. Hours worked over and above these are paid at an overtime rate of time and a half. Upon completion of our seasonal work a bonus scheme is awarded to employees.

Annual holiday entitlement starts at 21 days.

ANNUAL SALARY: £24,500 – £30,500, dependent upon experience.

For more information about Colwill Contracting Limited and this position please see the job description and person specification below. Please also feel free to contact John Colwill on **07855397135** or at **john@colwillcontracting.co.uk** with any questions regarding the opportunity.

Please send a copy of your CV along with a cover letter by email to **john@colwillcontracting.co.uk**. Or alternatively by post to the company office at Ashlea, Main Street, Hatfield Woodhouse, Doncaster, DN7 6NF.

Job Description	
<b>Job Title:</b>	Drainage Operative / Ground worker
<b>Employer:</b>	Colwill Contracting Limited
<b>Location:</b>	Doncaster
<b>Responsible to:</b>	Management Team
<b>Responsible for:</b>	No line management responsibilities
<b>Salary:</b>	£24,500 to £30,500 (dependent upon experience)
<b>Duration:</b>	Full time, Permanent

Context
<p>Colwill Contracting Limited is a Yorkshire based, family run business. Our knowledge and expertise has been built up over the last 45 years. Our work over the years has led to our involvement with projects such as the construction of canals, locks, coffer dams, roads and sewerage systems. We have extensive experience with excavations, site clearance and general ground and earthworks.</p> <p>Over recent years we have diversified into working with the environment. Our involvement has led us, through water level management, to aid the regeneration of worked out peat bogs and areas of natural beauty that fall within the constraints of SSSI. This work has included the installation of steel &amp; plastic piling, weir construction and drainage improvements.</p> <p>Working closely with local internal drainage boards we offer a range of watercourse management solutions. Our yearly maintenance program covers approximately 280 miles of drains and ditches. These are carried out sympathetically to ensure the natural environment and ecosystems are encouraged.</p> <p>At Colwill Contracting Limited we offer a wide range of services to our customers and we are looking to recruit a forward thinking, flexible, driven individual to complement our company. We are looking for someone who has a can-do attitude and is willing to get stuck in and get the job done both to a high standard and in good time. This is not a role for a specialist machine driver and will require a large degree of flexibility. You must also be physically fit and you must be able to work, walk around and access sites and watercourses in all weather conditions.</p> <p>Our seasonal work, lasting approximately 5 months of the year during the harvest season, working with local Internal Drainage Boards requires periods of lone working and as such we require our staff members to be capable of managing their own workloads, accurately record completed work, reporting daily to their line manager. Due to the lone working aspect of our work you will be required to think on your feet and liaise confidently with land owners, board members and engineers alike.</p>

Main Responsibilities
<p><b>Construction Work</b></p> <p>All aspects of ground works undertaken as required. These works may consist of installing foundations, domestic drainage improvement &amp; installation of new drainage systems, demolition, site clearances, general excavations and concrete work undertaken among other things.</p> <p>Estate management work also undertaken. These works consist of but is not restricted to; fencing, pedestrian and vehicle traffic routes constructed and maintained, hedge and scrub removal.</p>

<p>Installation of culverts, headwalls, inspection chambers and timber toe board piling work etc within drainage board watercourses.</p> <p>Installation of water level management structures such as penstock doors, clough doors, tilting weirs and weir structures either in steel or plastic piling.</p>
<b>Weed Cutting/De Silting/Flailing</b>
<p>Clearing weed-growth from the channel of the watercourse using an excavator and depositing material on the bank top, within 6 meters of the watercourse.</p> <p>De silting the drainage channel to aid water flow and depositing material on the bank top.</p> <p>Pruning and/or removal of trees and bushes on drain banks as requested.</p> <p>Removal and disposal of rubbish/debris/obstructions within the watercourse.</p> <p>Liaising with manager to manage work load and complete daily job cards to ensure progress is recorded for board purposes.</p>
<b>Reforming Works</b>
<p>Re-profiling of watercourses to original design standard, using an excavator, as specified by Drainage Board's Engineering Department. Inclusive of the pulling out of ditch bank slips to ensure no restrictions are within the watercourse.</p>
<b>Plant and Equipment</b>
<p>Ensure that all plant and equipment that you are using is safe and that the relevant checks are carried out and forms filled in. Any concerns or issues need reporting immediately to the manager.</p> <p>Liaise with the manager to ensure that you have all the necessary equipment and materials available to carry out your duties.</p> <p>Loading/unloading of materials</p> <p>Completion of vehicle log sheets and plant log sheets</p> <p>Collection and transportation of materials to site</p> <p>Miscellaneous site duties.</p>
<b>Environmental</b>
<p>Ensure that you undertake all works in an environmentally sensitive manner in accordance with the company's policy.</p>
<b>Health and Safety</b>
<p>Attend any Health and Safety training courses deemed necessary by the company to fulfil the role effectively.</p> <p>Comply with the company's Health and Safety Policy at all times and actively carry out a dynamic risk assessment before performing any task.</p> <p>Comply fully with the lone working procedures.</p>
<b>Other Requirements and Duties</b>
<p>Accurately log the condition of drains and structures, reporting any problems/damage (e.g. slips) to management on a daily basis.</p> <p>Undertaking any training required to enable the post-holder to fulfil the role.</p> <p>Undertaking any other duties that may reasonably be required within the role of Drainage Operative/Ground worker and understanding that the list of duties outline above is not exhaustive and is subject to change/periodic review.</p>

Person Specification	
Qualification's	
Essential	Desirable
CPCS or NPORS certification for the use on 10+ ton excavators Full, Clean UK Driving License	Towing certification New Road and Street Works Act Operative Qualification Slinger/Banksman certification Chainsaw certification
Experience	
Essential	Desirable
Work Experience in the construction or water industry, preferably 3 years minimum.	Use of a 360 excavator within a construction environment Loading trailers with 360 excavator Pipe laying and construction of inspection chambers and headwalls Tree pruning or tree felling operations Strimming and cutting operations Lone working environment
Skills/Knowledge	
Essential	Desirable
<p>Must hold full, valid and clean UK driving license and be prepared to travel across the Yorkshire and East Riding districts for the purpose of company business.</p> <p>Must have excellent interpersonal and diplomacy skills and be a team player Must be a practical, pragmatic individual that is keen to learn/undertake all aspects of the role. Must be able to work effectively using initiative and be a hard worker. Must be able to read a map. Must have excellent timekeeping, be prompt and have a positive outlook on the day. A can do attitude is key.</p>	<p>Be able to read and interpret scaled drawings and plans Environmental and sustainable knowledge/awareness in watercourses and the surrounding areas.</p>